# BELLEFONTAINE CITY SCHOOLS 

SUPPORT STAFF SALARY SCHEDULE
1.50\% Increase

Effective August 1, 2023
${ }^{* * *}$ UPDATED for Maintenance Classification ${ }^{* * *}$

| STEPS | Head Custodian | Custodian | Maintenance | Maintenance w/ License ${ }^{1}$ | Bus Driver | $\begin{gathered} \text { Driver w/ } \\ \text { CDL }^{2} \end{gathered}$ | Bus <br> Mechanic | Teacher Aide/ Parapro | Media <br> (Library) Aide ${ }^{4}$ | Tech Aide ${ }^{5}$ | Attendence Officer | Head Cook | Food Service Worker |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | \$18.26 | \$16.64 | \$21.26 | \$22.01 | \$18.59 | \$19.84 | \$23.80 | \$13.90 | \$14.40 | \$14.90 | \$18.28 | \$16.92 | \$14.29 |
| 1 | \$18.56 | \$16.96 | \$21.56 | \$22.31 | \$19.14 | \$20.39 | \$24.34 | \$14.33 | \$14.83 | \$15.33 | \$18.49 | \$17.32 | \$14.71 |
| 2 | \$19.01 | \$17.40 | \$22.01 | \$22.76 | \$19.71 | \$20.96 | \$24.90 | \$14.86 | \$15.36 | \$15.86 | \$18.78 | \$17.69 | \$15.06 |
| 3 | \$19.53 | \$17.92 | \$22.53 | \$23.28 | \$20.37 | \$21.62 | \$25.58 | \$15.51 | \$16.01 | \$16.51 | \$19.35 | \$18.19 | \$15.56 |
| 4 | \$19.90 | \$18.33 | \$22.90 | \$23.65 | \$21.04 | \$22.29 | \$26.23 | \$16.04 | \$16.54 | \$17.04 | \$19.73 | \$18.42 | \$15.80 |
| 5 | \$19.98 | \$18.39 | \$22.98 | \$23.73 | \$21.12 | \$22.37 | \$26.31 | \$16.11 | \$16.61 | \$17.11 | \$19.81 | \$18.76 | \$16.15 |
| 6 | \$20.05 | \$18.46 | \$23.05 | \$23.80 | \$21.20 | \$22.45 | \$26.40 | \$16.18 | \$16.68 | \$17.18 | \$19.89 | \$18.88 | \$16.26 |
| 7 | \$20.11 | \$18.53 | \$23.11 | \$23.86 | \$21.28 | \$22.53 | \$26.49 | \$16.26 | \$16.76 | \$17.26 | \$19.98 | \$19.00 | \$16.37 |
| 8 | \$20.22 | \$18.63 | \$23.22 | \$23.97 | \$21.39 | \$22.64 | \$26.60 | \$16.37 | \$16.87 | \$17.37 | \$20.09 | \$19.10 | \$16.48 |
| 9 | \$20.33 | \$18.72 | \$23.33 | \$24.08 | \$21.50 | \$22.75 | \$26.72 | \$16.48 | \$16.98 | \$17.48 | \$20.21 | \$19.20 | \$16.60 |
| 10 | \$20.44 | \$18.82 | \$23.44 | \$24.19 | \$21.61 | \$22.86 | \$26.85 | \$16.61 | \$17.11 | \$17.61 | \$20.33 | \$19.32 | \$16.71 |
| 11 | \$20.51 | \$18.89 | \$23.51 | \$24.26 | \$21.69 | \$22.94 | \$26.93 | \$16.67 | \$17.17 | \$17.67 | \$20.40 | \$19.38 | \$16.76 |
| 12 | \$20.58 | \$18.96 | \$23.58 | \$24.33 | \$21.77 | \$23.02 | \$27.01 | \$16.73 | \$17.23 | \$17.73 | \$20.47 | \$19.44 | \$16.82 |
| 13 | \$20.66 | \$19.04 | \$23.66 | \$24.41 | \$21.85 | \$23.10 | \$27.10 | \$16.80 | \$17.30 | \$17.80 | \$20.54 | \$19.50 | \$16.88 |
| 14 | \$20.73 | \$19.12 | \$23.73 | \$24.48 | \$21.94 | \$23.19 | \$27.19 | \$16.87 | \$17.37 | \$17.87 | \$20.62 | \$19.56 | \$16.94 |
| 15 | \$20.81 | \$19.20 | \$23.81 | \$24.56 | \$22.04 | \$23.29 | \$27.28 | \$16.94 | \$17.44 | \$17.94 | \$20.71 | \$19.62 | \$17.00 |
| 16 | \$20.88 | \$19.27 | \$23.88 | \$24.63 | \$22.10 | \$23.35 | \$27.35 | \$17.00 | \$17.50 | \$18.00 | \$20.78 | \$19.69 | \$17.07 |
| 17 | \$20.95 | \$19.35 | \$23.95 | \$24.70 | \$22.17 | \$23.42 | \$27.43 | \$17.06 | \$17.56 | \$18.06 | \$20.85 | \$19.76 | \$17.14 |
| 18 | \$21.03 | \$19.42 | \$24.03 | \$24.78 | \$22.24 | \$23.49 | \$27.50 | \$17.13 | \$17.63 | \$18.13 | \$20.92 | \$19.83 | \$17.21 |
| 19 | \$21.11 | \$19.49 | \$24.11 | \$24.86 | \$22.31 | \$23.56 | \$27.57 | \$17.20 | \$17.70 | \$18.20 | \$20.99 | \$19.90 | \$17.29 |
| 20 | \$21.19 | \$19.56 | \$24.19 | \$24.94 | \$22.38 | \$23.63 | \$27.65 | \$17.28 | \$17.78 | \$18.28 | \$21.07 | \$19.99 | \$17.37 |
| 21 | \$21.28 | \$19.67 | \$24.28 | \$25.03 | \$22.49 | \$23.74 | \$27.75 | \$17.39 | \$17.89 | \$18.39 | \$21.17 | \$20.10 | \$17.48 |
| 22 | \$21.39 | \$19.78 | \$24.39 | \$25.14 | \$22.60 | \$23.85 | \$27.85 | \$17.50 | \$18.00 | \$18.50 | \$21.27 | \$20.21 | \$17.59 |
| 23 | \$21.49 | \$19.90 | \$24.49 | \$25.24 | \$22.72 | \$23.97 | \$27.96 | \$17.62 | \$18.12 | \$18.62 | \$21.38 | \$20.32 | \$17.70 |
| 24 | \$21.66 | \$20.06 | \$24.66 | \$25.41 | \$22.87 | \$24.12 | \$28.15 | \$17.78 | \$18.28 | \$18.78 | \$21.55 | \$20.47 | \$17.85 |
| 25 | \$21.83 | \$20.22 | \$24.83 | \$25.58 | \$23.02 | \$24.27 | \$28.33 | \$17.95 | \$18.45 | \$18.95 | \$21.72 | \$20.62 | \$18.01 |
| 26 | \$21.95 | \$20.35 | \$24.95 | \$25.70 | \$23.15 | \$24.40 | \$28.45 | \$18.07 | \$18.57 | \$19.07 | \$21.84 | \$20.75 | \$18.13 |
| 27 | \$22.08 | \$20.48 | \$25.08 | \$25.83 | \$23.28 | \$24.53 | \$28.57 | \$18.20 | \$18.70 | \$19.20 | \$21.97 | \$20.87 | \$18.26 |
| 28 | \$22.21 | \$20.61 | \$25.21 | \$25.96 | \$23.42 | \$24.67 | \$28.69 | \$18.33 | \$18.83 | \$19.33 | \$22.11 | \$21.00 | \$18.39 |
| 29 | \$22.34 | \$20.75 | \$25.34 | \$26.09 | \$23.55 | \$24.80 | \$28.83 | \$18.46 | \$18.96 | \$19.46 | \$22.24 | \$21.13 | \$18.52 |
| 30 | \$22.47 | \$20.88 | \$25.47 | \$26.22 | \$23.68 | \$24.93 | \$28.96 | \$18.59 | \$19.09 | \$19.59 | \$22.37 | \$21.26 | \$18.66 |

1 Maintenance/Grounds employees who are required to hold a herbicide/pest control license/certification as a condition of their position will be paid an additional $\$ 0.75$ per hour.
2 Employees who are required to hold a CDL with passenger endorsement as a condition of their position and hired to drive students will be paid an additional $\$ 1.25$ per hour.
3 A shift differential of $\$ 0.30$ per hour will be paid all regular second shift employees.
4 Media Aides will be paid an additional $\$ 0.50$ per hour beyond the placement of Teacher Aide on the schedule for increased responsibility
5 Technology Aides will be paid an additional $\$ 1.00$ per hour beyond the placement of Teacher Aide on the schedule for increased responsibility.
6 A responsibility differential of $\$ 1.50$ per hour will be paid those Teacher Aide assignments with specific duties pertaining to medically fragile children.
7 Any employee promoted in the same department will not have to sacrifice any step or time on the experience levels.
8 Any employee who takes a position in another department will be placed on a salary step in the new classification not lower than their current hourly rate of pay.

