

RECORD OF PROCEEDINGS

Minutes of a Regular session of the Bellefontaine Board of Education Meeting

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|---|
| Held at the Sloan Distance Learning Center, 6:30 p.m., Monday, May 17, 2021 |
|---|

Roll Call: Present --- Board Members Abraham, Fissel, Sanford, Wilson; Visitors --- Mr. Hall, Mr. Wasson, Mrs. Henry, Mr. Ely, The Press, Mrs. Lynda Holycross, Cole Comstock and family, Gracie Middaugh and family, Ms. Katie Rychener, Ms. Kristine Mount, BHS Envirothon Team – Caitlyn Neill, Dawson Roberts, Levon Howard, Connor Skidmore, Olivia Eader, and Leeah Kuhn. Absent: Mr. Colin Yoder

APPROVAL OF MINUTES

21-044 A motion was made by Abraham and seconded by Fissel to approve the minutes of the April 19, 2021 regular meeting.

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson
Noes --- None. Motion carried.

HIGHLIGHTING BELLEFONTAINE CITY SCHOOLS

Seniors of the Month, Cole Comstock and Gracie Middaugh were recognized.

BHS Envirothon Team Grant Award – Kristine Mount, BHS Envirothon Team

Classified Employee of the Year, Amanda Williams, MS Custodian was recognized.

COMMITTEE OF THE WHOLE

21-045 A motion was made by Wilson and seconded by Abraham to go into Committee of the Whole.

A. Board Policy Update – Brad Hall

The following Board of Education policies have been updated and are listed below for Board review:

| <u>Policy No.</u> | <u>Description</u> |
|-------------------|--|
| 2240 | Controversial Issues |
| 2260.01 | Section 504/ADA Prohibition Against Discrimination Based on Disability |
| 2266 | Non-Discrimination on the Basis of Sex in District Programs or Activities |
| 6144 | Investments |
| 6146 | New Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations |
| 6220 | Replacement Budget Preparation |
| 6600 | Deposit of Public Funds: Cash Collection Points |
| 7440.01 | Copy of Video Surveillance and Electronic Monitoring |
| 8450.01 | Protective Facial Covering During Pandemic/Epidemic Events |
| 8500 | Food Services |
| 8510 | Wellness |

B. LAB Northwood University Business Camp – Katie Rychener

Katie Rychener, DECA Advisor and Marketing teacher, has requested permission to take students to Midland, Michigan, June 20-25, 2021, for the LAB Northwood University Business Camp. Each student will be financially responsible for his/her part of the trip.

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Roll Call: Yeas – Abraham, Fissel, Sanford, Wilson
Noes – None. Motion carried.

21-046 A motion was made by Abraham and seconded by Fissel to come out of Committee of the Whole.

Roll Call: Yeas – Abraham, Fissel, Sanford, Wilson
Noes – None. Motion carried.

TREASURER’S REPORT

21-047 A motion was made by Abraham and seconded by Wilson to approve:

A. Approval of Monthly Financial Reports

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson
Noes --- None. Motion carried.

21-048 A motion was made by Fissel and seconded by Abraham to approve:

B. Five Year Forecast

The Board of Education has formally reviewed and approves the District’s amended five-year forecast as required by Section 5705.391, R.C., for the projected fiscal years ending June 30, 2021 through June 30, 2025, and hereby directs the Treasurer to forward a copy to the State of Ohio, Department of Education.

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson
Noes --- None. Motion carried.

SUPERINTENDENT’S REPORTS AND RECOMMENDATIONS

A. Personnel

21-049 A motion was made by Wilson seconded by Fissel to approve items 1-16.

1. Professional Personnel – Resignation

Subject to the approval of the Board, the following resignations are hereby accepted effective on the dates indicated.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|-------------------|----------------------------|-----------------------|
| Sara Core | Grade 3-8 Literacy Coach | 5/24/21 |
| Rita Hall* | ES Intervention Specialist | 5/24/21 |
| Karen Rader* | IS Intervention Specialist | 5/24/21 |
| Eli deNijs | MS Language Arts | 5/24/21 |
| Jennifer Staugler | MS Language Arts | 7/31/21 |

*retirement

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2. Professional Personnel – Appointment

Subject to the approval of the Board, the following person is hereby appointed for services in the public schools of the City School District of Bellefontaine, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation for the 2021-2022 school year, at an annual salary in accordance with the schedule now in effect or hereafter adopted by the Board.

| <u>Name</u> | <u>Assignment</u> |
|-----------------|---------------------------------------|
| Heather Hoppe | School Psychologist (3 year contract) |
| Heather Johnson | MS Instrumental |
| Lori Lowery | MS Art |

3. Professional Personnel – Administrative Change

Subject to the approval of the Board, the assignment for the following person is changed as indicated effective August 1, 2021 through July 31, 2024, and will be paid according to the current Salary Index Schedule.

| <u>Name</u> | <u>From</u> | <u>Change To</u> | <u>Step</u> |
|--------------|---------------------|------------------------|--------------|
| Clifton Core | HS Dean of Students | HS Associate Principal | 8 (231 days) |

4. Professional Personnel - Administrative Appointments – Three-Year Contracts

Subject to the approval of the Board, the following persons are hereby appointed to the positions indicated effective August 1, 2021 through July 31, 2024, and will be paid according to the current Salary Index Schedule.

| <u>Name</u> | <u>Assignment</u> |
|------------------|---|
| Matthew Comstock | HS Associate Principal MS/HS Activities Director |
| Kyle Daring | District Director of Special Education |
| Tabatha Walls | District School Psychologist |
| Gavin Yoder | MS Associate Principal |

5. Professional Personnel - Continuing Contracts Granted

Subject to the approval of the Board, the following teachers are recommended for a continuing contract as specified by the current Comprehensive Agreement between the Bellefontaine Board of Education and the Bellefontaine Education Association and authorized by Sections 3319.07 and 3319.08 of the Ohio Revised Code.

| | |
|--------------|--------------|
| Tricia Baker | Lisa Plank |
| Tammy Fowler | Ashley Reser |
| Tracy Gregg | |

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6. Professional Personnel - Limited Contracts Granted

Subject to the approval of the Board, the following teachers are recommended for multi-year limited contracts as specified by the current Comprehensive Agreement between the Bellefontaine Board of Education and the Bellefontaine Education Association and authorized by Sections 3319.07 and 3319.08 of the Ohio Revised Code.

LIMITED CONTRACTS – 2021-2022

One Year

| | |
|-----------------|-----------------|
| Nathan Arbogast | Kristy Mount* |
| Michaela Baker | Cheryl Poppel* |
| Madeline Beck | Morgan Richmond |
| Matthew Brenner | Michelle Rohrer |
| Kylie Croston | Hannah Sabatino |
| Kenna Davis | Karen Scott* |
| Amy Evans | Laura Skidmore |
| Elizabeth Hogue | Melanie Stephen |
| Russ Hogue | Shelby Williams |
| April Jameson | |

*Retire/Rehire

Two Year

| | |
|----------------|-------------------|
| Marissa Barr | Shalie Logan |
| Jeremy Clifton | Chelsea Nicol |
| Brady Hiatt | Alyssa Strickland |
| Ciara Irick | |

Three Year

| | |
|-----------------|--------------|
| Natalie Collins | Courtney Zuk |
|-----------------|--------------|

Five Year

| | |
|-------------------------|--------------------|
| Kim Allen | Christopher Miller |
| Melanie Antram-Ingraham | Tracey Mitchell |
| Krista Belser | Keith Pettit |
| Kevin Cordell | Brooke Pulfer |
| Steve Henry | Leslie Regula |
| Lori Horn | Jordan Reser |
| Jennifer Jervis | Melissa Wical |
| William Low | |

7. Professional Personnel – FMLA Medical Leave of Absences

In accordance with rules and regulations now in effect and subject to the approval of the Board, a FMLA medical leave of absences are hereby granted to the following staff members for the periods indicated.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Dates</u> |
|-------------------|--------------------------|------------------------|
| Alyssa Strickland | ES 2 nd Grade | 8/16/21 thru 9/24/21 |
| Lindsay Hogan | ES 1 st Grade | 8/13/21 thru 9/6/21 |

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8. Service and Support Personnel – Resignation

Subject to the approval of the Board, the following resignation is hereby accepted effective on the date indicated.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|-----------------|-------------------|-----------------------|
| Anita Goldsmith | IS Nurse | 5/24/21 |

9. Service and Support Personnel Administrative Appointment – Three-Year Contract

Subject to the approval of the Board, the following person is hereby appointed to the position indicated effective August 1, 2021 through July 31, 2024, and will be paid according to the current Salary Index Schedule.

| <u>Name</u> | <u>Assignment</u> |
|-------------|---------------------------------|
| Marc Stakey | District Technology Coordinator |

10. Service and Support Personnel - Classified Contract Renewals 2021-2022

Subject to the approval of the Board, the following persons are recommended for multi-year contracts as specified by the current Negotiated Agreement between the Bellefontaine Board of Education and the Ohio Association of Public School Employees.

1-Year Limited Contracts

| <u>Name</u> | <u>Assignment</u> |
|----------------|-------------------|
| Ranee Achor | Cook |
| Sandra Bowsher | Cook |
| Martha Earick | Secretary |
| Julia Pulfer | Cook |

2-Year Limited Contracts

| | |
|---------------------|------------------|
| Cari Arthur | Cook |
| Chizuru Bello | Cook |
| Robin Butler | Educational Aide |
| Bradley Carnes | Bus Maintenance |
| Trevor Carnes | Custodian |
| William Damon Dixon | Educational Aide |
| Susan German | Cook |
| David McBeth | Custodian |
| Michael Mosbarger | Educational Aide |
| Regilane Nelson | Cook |
| Tina Norton | Bus Aide |
| Jill Robbins | Secretary |
| Wendy Rutan | Media Aide |
| Candida Solano | Cook |
| Kaitlyn Welch | Bus Driver |

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10. Service and Support Personnel - Classified Contract Renewals 2021-2022 (con't)

Continuing Contracts

| | |
|-------------------|-------------|
| Joyce Barthauer | Bus Driver |
| Bill Branan | Maintenance |
| Jennifer Byerly | Media Aide |
| Caroline Cromes | Cook |
| Cameron Francis | Custodian |
| Steve Funderburgh | Bus Driver |
| Justin Gossard | Custodian |
| Julie Lenhart | Aide |
| Brenda Mitchell | Bus Driver |
| Heath Moore | Custodian |
| Bryan Patton | Custodian |
| Peggy Zupp | Cook |

11. Service and Support Personnel – Assignments

Subject to the approval of the Board, the following person is hereby appointed to the assignment as indicated, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation, at the hourly rate of pay now in effect according to the position salary schedule or hereafter adopted by the Board, effective on the date shown with a one-year contract.

| <u>Name</u> | <u>Assignment</u> | <u>Step</u> | <u>Effective Date</u> |
|--------------|-------------------|-------------|-----------------------|
| Mike Ireland | MS Custodian | 0 | 5-3-21 |

12. Service and Support Personnel – Medical Leave of Absence

In accordance with rules and regulations now in effect and subject to the approval of the Board, medical leave of absence is hereby granted to the following staff member for the period indicated.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Dates</u> |
|----------------|-------------------|------------------------|
| Sandra Bowsher | MS Cook | 5/10/21 thru 5/24/21 |

13. Service and Support Personnel – Summer Maintenance Hourly Wage Schedule

Subject to the approval of the Board, the Superintendent and Treasurer are authorized to increase the hourly wages for summer maintenance helpers.

| <u>Position</u> | <u>Hourly Rate</u> | <u>Effective Date</u> |
|-------------------------|--------------------|-----------------------|
| Summer Maintenance Help | \$14.00 | 5/18/21 |

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14. Service and Support Personnel - Summer Maintenance

Subject to the approval of the Board, the following persons are hereby appointed to summer maintenance effective 5/18/21.

| | |
|-------------------|----------------|
| Steve Funderburgh | Austin Kinnman |
| Andy Crabill | Tommy Belser |
| Landon Earick | |

15. Service and Support Personnel – Summer Technology Maintenance

Subject to the approval of the Board, the following person is hereby appointed to summer technology maintenance.

Karen Deer

16. Service and Support Personnel – Substitute Appointment

Subject to the approval of the Board, the following person is hereby appointed to the assignment as indicated for the 2020-2021 school year, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation, at the hourly rate of pay now in effect or hereafter adopted by the Board.

| <u>Name</u> | <u>Assignment</u> | <u>Effective Date</u> |
|---------------|-------------------|-----------------------|
| Shyann Hefner | Custodian | 5/18/21 |

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson
Noes – None. Motion carried.

B. Finance

²¹⁻⁰⁵⁰ A motion was made by Abraham seconded by Wilson to approve:

1. Comprehensive Agreement Between Bellefontaine Education Association And Bellefontaine Board of Education

The Comprehensive Agreement between the Bellefontaine Education Association and Bellefontaine Board of Education expires August 31, 2022. The current contract contains a provision to reopen the “Economic Package” during the second and third years of the contract. Representatives of the BEA and Board have negotiated portions of the economic package and have reached an agreement. Members of the BEA ratified it April 21, 2021. It is the recommendation of the Superintendent that the Board approve the Negotiated Economic Agreement between the two parties effective August 1, 2021.

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson
Noes --- None. Motion carried.

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21-051 A motion was made by Abraham and seconded by Fissel to approve:

2. Certificate Required Under Section 5705.412, Revised Code

Subject to the approval of the Board, the Treasurer, Superintendent and the Board President are authorized to sign the certificate as stipulated under Section 5705.412, Revised Code, certifying the availability of funds to cover the BEA Economic Reopener.

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson
 Noes --- None. Motion carried.

21-052 A motion was made by Wilson and seconded by Abraham to approve:

3. Comprehensive Agreement Between Ohio Association of Public School Employees/AFSCME Local 4/AFL-CIO and Bellefontaine Board of Education

The Comprehensive Agreement between the Ohio Association of Public School Employees/AFSCME Local4/AFL-CIO and Bellefontaine Board of Education expires August 31, 2022. The current contract contains a provision to reopen the "Economic Package" during the second and third years of the contract. Representatives of the OAPSE and Board have negotiated portions of the economic package and have reached an agreement. Members of the OAPSE ratified it May 11, 2021. It is the recommendation of the Superintendent that the Board approve the Negotiated Economic Agreement between the two parties effective August 1, 2021.

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson
 Noes --- None. Motion carried.

21-053 A motion was made by Abraham and seconded by Wilson to approve:

4. Certificate Required Under Section 5705.412, Revised Code

Subject to the approval of the Board, the Treasurer, Superintendent and the Board President are authorized to sign the certificate as stipulated under Section 5705.412, Revised Code, certifying the availability of funds to cover the OAPSE Economic Reopener.

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson
 Noes --- None. Motion carried.

21-054 A motion was made by Wilson and seconded by Fissel to approve:

5. Approve Compensation for Non-Represented Staff

It is the recommendation of the Superintendent that the Board approve extending salary schedule wage increases to all non-represented staff, including those on Administrative Salary Schedule, in equal amount to those agreed to by BEA and OAPSE effective August 1, 2021.

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Roll Call: Yeas --- Abraham, Sanford, Wilson
 Noes --- None. Motion carried.
 Abstain - Fissel

OTHER ITEMS FOR PRESENTATION

A. Superintendent

21-055 A motion was made by Fissel and seconded by Wilson to approve:

1. Board of Education Scholarships for 2020-2021

The Bellefontaine Board of Education is pleased to announce recipients of twenty Board of Education scholarships for the 2020-2021 academic year. The scholarships are awarded to individuals in recognition for their academic excellence. The scholarships, amounts, awardees, and institutions of choice are as follows:

Board of Education Academic Scholarship - \$500.00
 Jessica Bush – Cleveland Institute of Art
 Daughter of James and Covett Bush

Board of Education Academic Scholarship - \$500.00
 Madison DeLong – Miami University
 Daughter of Michelle DeLong and Greg DeLong

Board of Education Academic Scholarship - \$500.00
 Adelyn Hankins – University of Findlay
 Daughter of Tracey and Allen Huffman

Board of Education Academic Scholarship - \$500.00
 Anastasia Hiatt – Indiana Wesleyan University
 Daughter of Brady and Lisette Hiatt

Board of Education Academic Scholarship - \$500.00
 Abigail Kite – University of Cincinnati
 Daughter of Kelly and Eric Kite

Board of Education Academic Scholarship - \$500.00
 Meredith McClain – Walsh University
 Daughter of Mark and Crystal McClain

Board of Education Academic Scholarship - \$500.00
 Brooke Miranda – Jacksonville University
 Daughter of Nathaniel and Angela Miranda

Board of Education Academic Scholarship - \$500.00
 Benjamin Parsons – Anderson University
 Son of John and Angelia Parsons

Board of Education Academic Scholarship - \$500.00
 Jenna Smith – Lake Erie College
 Daughter of Michelle Smith

Board of Education Academic Scholarship - \$500.00
 Emma Verbsky – Miami University
 Daughter of Matthew and Ellen Verbsky

BHS Alumni & Friends Scholarship - \$200.00
 Seth Daugherty – Youngstown State University
 Son of Nicole Daugherty and Robert Daugherty

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1. Board of Education Scholarships for 2020-2021(con't)

Robert L. & Helen E. Ginn Memorial Scholarship - \$300.00

Leeah Kuhn – Temple University
 Daughter of Douglas and Amy Kuhn

Hess Collins Family Scholarship - \$1000.00

Dawson Roberts – American University
 Son of Gretchen Short and Jeff Roberts

Effie Patterson Memorial Scholarship - \$500.00

Evan Kauffman – Eastern Mennonite University
 Son of Ryan and Valerie Kauffman

Pepsi Leadership Scholarship - \$1250.00

Erin Jackson – Lake Erie College
 Daughter of Anthony and Molli Jackson

Pepsi Leadership Scholarship - \$1250.00

Ethan Moore – Bluffton University
 Son of Heath and Shawna Moore

Kenzie Lené Riffe Scholarship - \$1000.00

*Karilyn Wills – Liberty University *2019-2020 scholarship recipient
 Daughter of Bené and Kevin Wills

Connor Rose – Indiana University
 Son of Tom and Liz Rose

Monicha Simpson Memorial Scholarship - \$300.00

Arianna Nunez – Xavier University
 Daughter of Diego Nunez and Aidan and Matt Comstock

James Stolly Memorial Scholarship - \$1000.00

Kayla Plummer – Miami University
 Daughter of Rebecca and Jeff Turner

Ronald H. Wisse Scholarship - \$500.00

Riley Myers – Miami University
 Daughter of Matthew and Heather Myers

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson
 Noes --- None. Motion carried.

21-056 A motion was made by Abraham and seconded by Fissel to approve:

2. Resolution Authorizing Membership in Ohio High School Athletic Association

WHEREAS, Bellefontaine City Schools has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education (“Board”) and its Administration desire for the schools with one of more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum

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student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Roll Call: Yeas – Abraham, Fissel, Sanford, Wilson
Noes – None. Motion carried.

21-057 A motion was made by Wilson and seconded by Abraham to approve:

3. Chromebox Donations from Ohio Hi-Point

It is the recommendation of the Superintendent that the Board approve the donation of 22 Lenovo ThinkCenter Chromeboxes from Ohio Hi-Point to be used within the BCS district.

Roll Call: Yeas – Abraham, Fissel, Sanford, Wilson
Noes – None. Motion carried.

21-058 A motion was made by Abraham and seconded by Fissel to approve:

4. Approval of Job Description – Accounting Officer

It is the recommendation of the Superintendent that the Board approve the job description for Accounting Officer.

Roll Call: Yeas – Abraham, Fissel, Sanford, Wilson
Noes – None. Motion carried.

21-059 A motion was made by Wilson and seconded by Abraham to approve:

5. Approval of Job Description – Behavior Support Specialist

It is the recommendation of the Superintendent that the Board approve the job description for Behavior Support Specialist.

Roll Call: Yeas – Abraham, Fissel, Sanford, Wilson
Noes – None. Motion carried.

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21-060 A motion was made by Abraham and seconded by Fissel to approve:

6. Approval of Student Trip – LAB Northwood University Business Camp

It is the recommendation of the Superintendent that the following trip be approved. The trip meets policy requirements of the Board.

Katie Rychener, DECA Advisor and Marketing teacher, has requested permission to take students to Midland, Michigan, June 20-25, 2021, for the LAB Northwood University Business Camp. Each student will be financially responsible for his/her part of the trip.

Roll Call: Yeas – Abraham, Fissel, Sanford, Wilson
Noes – None. Motion carried.

7. Committee Reports

- Executive – Brenda Sanford, Colin Yoder
- Finance – Mark Fissel, Karen Wilson
- Curriculum – Brenda Sanford, Karen Wilson
- Buildings and Grounds – Scott Abraham, Mark Fissel
- Legislative – Colin Yoder, Scott Abraham

B. Board of Education

1. Reports

No Reports

ADJOURNMENT

21-061 A motion was made by Wilson seconded by Abraham to adjourn.

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson
Noes --- None. Motion carried.


PRESIDENT – Brenda S. Sanford


TREASURER – Joshua Wasson