

# RECORD OF PROCEEDINGS

## Minutes of a Regular session of the Bellefontaine Board of Education Meeting

Held at the Sloan Distance Learning Center, 6:30 p.m., Monday, March 15, 2021

Roll Call: Present --- Board Members Abraham, Fissel, Sanford, Wilson, Yoder; Visitors - -- Mr. Hall, Mr. Wasson, Mrs. Henry, Mr. Ely, The Press, Clifton Core, Anastasia Hiatt and Family, and Dr. Ryan Kauffman.

### AMENDMENT OF AGENDA

21-018 A motion was made by Fissel and seconded by Wilson to make an amendment to the agenda: Section VI - Superintendent's Reports and Recommendations, Letter A - Personnel, Number 2 - Supplemental Contract Appointments, - Jason Calton to be changed from Level 5 to Level 1.

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson, Yoder  
Noes --- None. Motion carried.

### APPROVAL OF MINUTES

21-019 A motion was made by Fissel and seconded by Wilson to approve the minutes of the February 8, 2021 regular meeting.

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson, Yoder  
Noes --- None. Motion carried.

### HIGHLIGHTING BELLEFONTAINE CITY SCHOOLS

Seniors of the Month, Anastasia Hiatt and Sam Brown were recognized.

### COMMITTEE OF THE WHOLE

21-020 A motion was made by Abraham seconded by Yoder to go into Committee of the Whole.

- A. Dr. Ryan and Valerie Kauffman – BHS Academic Boosters Club
- B. School Calendars for 2021-2022 and 2022-2023 – Clifton Core

Roll Call: Yeas – Abraham, Fissel, Sanford, Wilson, Yoder  
Noes – None. Motion carried.

21-021 A motion was made by Wilson seconded by Abraham to come out of Committee of the Whole.

Roll Call: Yeas – Abraham, Fissel, Sanford, Wilson, Yoder  
Noes – None. Motion carried.

### TREASURER'S REPORT

21-022 A motion was made by Fissel and seconded by Abraham to approve:

- A. Approval of Monthly Financial Reports

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson, Yoder  
Noes --- None. Motion carried.

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<sup>21-023</sup> A motion was made by Wilson and seconded by Fissel to approve:

**B. Resolution to Add Roth 403(b) Feature to Bellefontaine City School's 403(b) Tax Deferred Annuity Plan Document.**

WHEREAS, the BELLEFONTAINE CITY SCHOOL DISTRICT has established a retirement plan (the "Plan") under Section 403(b) of the Internal Revenue Code of 1986, as amended (the "Code");

WHEREAS, the Internal Revenue Service has issued final regulations under Section 403(b) of the Code that would, in relevant part, require the BELLEFONTAINE CITY SCHOOL DISTRICT to adopt a written plan to ensure compliance with Section 403(b) of the Code and the regulations thereunder;

WHEREAS, effective April 21, 2017, the BELLEFONTAINE CITY SCHOOL DISTRICT adopted the BELLEFONTAINE CITY SCHOOLS 403(b) PLAN.

WHEREAS, the BELLEFONTAINE CITY SCHOOL DISTRICT desires to amend the Plan to enable participants to make Roth 403(b) contributions to the Plan pursuant to Section 402A of the Code.

BE IT RESOLVED THAT: Effective March 15, 2021, the Board of the BELLEFONTAINE CITY SCHOOL DISTRICT (the "Board") authorizes the BELLEFONTAINE CITY SCHOOL DISTRICT to allow Plan participant to make Roth 403(b) contributions to the Plan in accordance with the Code and the regulations thereunder.

BE IT FURTHER RESOLVED THAT: The Plan document be amended and restated to reflect this Roth 403(b) contribution feature.

BE IT FURTHER RESOLVED THAT: the Board authorizes the TREASURER/CFO of the BELLEFONTAINE CITY SCHOOL DISTRICT to execute the Voya Financial® 403(b) Plan for Public Schools – Enhanced for Roth 403(b) and Employer Contributions (attached hereto).

Roll Call: Yeas — Abraham, Fissel, Sanford, Wilson, Yoder  
Noes --- None. Motion carried.

<sup>21-024</sup> A motion was made by Yoder and seconded by Abraham to approve:

**C. Board Resolution Approving Revised OASBO 457 Plan Document Under The District's 457 Plan.**

WHEREAS, the BELLEFONTAINE CITY School District (the "District") previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company ("AXA") also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to also permit Roth 457(b) contributions, as permitted under the Plan as amended effective April 1, 2017;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the BELLEFONTAINE CITY School District, LOGAN County, Ohio, that:

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Section 1. Inclusion of AXA as a Plan Provider. Not Elected

Section 2. Amendment of the Plan to Permit Roth 457(b) Contributions. Effective as of MARCH 15, 2021, the Plan shall be amended to permit participants to make Roth 457(b) contributions to the Plan.

Section 3. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 5. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson, Yoder  
 Noes --- None. Motion carried.

### SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

#### A. Personnel

<sup>21-025</sup> A motion was made by Abraham seconded by Wilson to approve items 1-6.

1. Professional Personnel – Resignation

Subject to the approval of the Board, the following resignations are hereby accepted effective on the dates indicated.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Sandra Winter*	HS Art Teacher	May 24, 2021
Paula Wood*	Kindergarten Teacher	June 1, 2021

\*retirement

2. Professional Personnel - Instructional Team Leaders

It is the recommendation of the Superintendent to pay the following members as Instructional Team Leaders for second semester, 2020-2021 school year, to be paid according to the current salary schedule.

<u>Name</u>	<u>Step</u>	<u>Name</u>	<u>Step</u>
Robin Boots	0	Sharon Lewis	3
Megan Cira	1	Lindy Martin	0
Sara Core	3	Shawn Miller	2
Katie Davis	3	Stacy Millice	3
Lisette Hiatt	0	Meagan Moeller	0
Lindsay Hogan	3	Kristy Mount	3
Beth Hogue	0	Cheryl Poppel	3
Erin Hoyng	1	Jordan Reser	0
Bri Hughes	0	Susan Stahler	3
Gregg Johnson	1	Cathy Ulmer	3

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3. Supplemental Contract Appointments

Subject to the approval of the Board, the following persons are hereby appointed for supplemental service in the public schools of the City School District of Bellefontaine pending satisfactory clearance from Bureau of Criminal Identification and Investigation for the 2020-2021 school year, and shall be compensated in accordance with the pay schedule now in effect or hereafter adopted by the Board.

<u>Name</u>	<u>HS Assignment</u>	<u>Level</u>
Mark Brunswick	Baseball Head 75%	5
Russ Hogue	Baseball FR	1
Daulton Mosbarger	Baseball Head 25%	0
Josh Wallace	Baseball JV	3
Ben Davis	Track Head	5
Jim Robinson	Track Asst.	5
Cody Sigrist	Track Asst.	5
Kate Smith	Track Asst.	5
Sean Egler	Track Asst. 50%	0
Larry Young	Track Asst. 50%	5
Jason Calton	Boys Tennis	5
Katie Buffkin	Softball Head	5
Doug Walters	Softball JV	3

4. Professional Personnel – Substitute Appointments

Subject to the approval of the Board, the following teacher is hereby appointed to the professional staff substitute list of the Bellefontaine City School District for the 2020-2021 school year, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation, to be assigned as services are needed, at a salary in accordance with the schedule now in effect or hereafter adopted by the Board.

Russell Miller

5. Service and Support Personnel – Substitute Appointments

Subject to the approval of the Board, the following person is hereby appointed to the assignments as indicated for the 2020-2021 school year, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation, at the hourly rate of pay now in effect or hereafter adopted by the Board.

<u>Name</u>	<u>Assignment</u>	<u>Rate/hr.</u>	<u>Effective Date</u>
Julia Pulfer	Cook	\$10.00	2/9/21
Julia Pulfer	Secretary	\$ 9.10	2/9/21

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### 6. Approval of Volunteer Coaches

Subject to the approval of the Board, the following persons are hereby appointed as volunteer coaches for the 2020-2021 school year pending satisfactory clearance from the Bureau of Criminal Identification and Investigation. No compensation is due.

<u>Name</u>	<u>HS Assignment</u>
Jeremy Clifton	Baseball
Don Kauffman	Baseball
Austin Kelly	Baseball
Mike Mosbarger	Baseball
Henry Stolly	Baseball
Jeff Turner	Baseball
Gavin Yoder	Track
Rick Gildow	Softball
Jeff Morrison	Softball
Chris Stricker	Softball
Michelle Zedeker	Softball

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson, Yoder  
 Noes – None. Motion carried.  
 Abstain – Yoder #6

### OTHER ITEMS FOR PRESENTATION

#### A. Superintendent

<sup>21-026</sup> A motion was made by Abraham and seconded by Yoder to approve:

#### 1. Approval of 9<sup>th</sup> and 10<sup>th</sup> Grade (2021-2022 school year) Trip to Washington D.C.

It is the recommendation of the Superintendent that the following trip be approved. The trip meets policy requirements of the Board.

Cliff Core, HS Dean of Students, has requested permission to take students to Washington D.C. and nearby sites, November 20-23, 2021. Each student will be financially responsible for his/her part of the trip.

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson, Yoder  
 Noes --- None. Motion carried.

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21-027 A motion was made by Yoder and seconded by Wilson to approve:

2. Approval of 8<sup>th</sup> Grade (2021-2022 school year) Trip to Washington D.C.

It is the recommendation of the Superintendent that the following trip be approved. The trip meets policy requirements of the Board.

Gregg Johnson has requested permission to take students to Washington D.C. and nearby sites, May of 2022. Each student will be financially responsible for his/her part of the trip.

Roll Call: Yeas – Abraham, Fissel, Sanford, Wilson, Yoder  
Noes – None. Motion carried.

21-028 A motion was made by Wilson and seconded by Fissel to approve:

3. Job Description – High School Strength and Wellness Coach/Instructor

It is the recommendation of the Superintendent that the Board approve the job description for High School Strength and Wellness Coach/Instructor.

Roll Call: Yeas – Abraham, Fissel, Sanford, Wilson, Yoder  
Noes – None. Motion carried.

4. Committee Reports

Executive – Brenda Sanford, Colin Yoder  
Finance – Mark Fissel, Karen Wilson  
Curriculum – Brenda Sanford, Karen Wilson  
Buildings and Grounds – Scott Abraham, Mark Fissel  
Legislative – Colin Yoder, Scott Abraham

B. Board of Education

1. Reports

No Reports

ADJOURNMENT

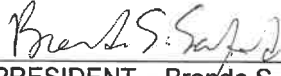
21-029 A motion was made by Abraham seconded by Yoder to adjourn.

Roll Call: Yeas --- Abraham, Fissel, Sanford, Wilson, Yoder  
Noes --- None. Motion carried.

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PRESIDENT – Brenda S. Sanford



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TREASURER – Joshua Wasson

