

RECORD OF PROCEEDINGS

Minutes of a regular session of the Bellefontaine Board of Education Meeting

Held at the Sloan Distance Learning Center, 6:30 P.M., Monday, May 11, 20 20

Roll Call: Present — Board Members Abraham, Fissel, Reames, Sanford, Yoder
 Visitors — Mr. Hall, Mr. Wasson, Mrs. Henry, Mr. Ely, The Press,
 Susan Gleason and Family, Julie Kurtz, Dr. Pamela Noeth, Lynda Holycross

APPROVAL OF AGENDA

²⁰⁻⁰³⁹A motion was made by Reames seconded by Sanford to approve the agenda presented.

Roll Call: Yeas — Abraham, Fissel, Reames, Sanford, Yoder
 Noes — None. Motion carried.

APPROVAL OF MINUTES

²⁰⁻⁰⁴⁰A motion was made by Yoder seconded by Fissel to approve the minutes of the April 20, 2020 Board Meeting.

Roll Call: Yeas — Abraham, Fissel, Reames, Sanford, Yoder
 Noes — None. Motion carried.

HIGHLIGHTING BELLEFONTAINE CITY SCHOOLS

Recognized as Classified Employee of the Year was Susan Gleason. Mrs. Gleason is an Educational Aide at the Middle School.

Dr. Pamela Noeth, High School Principal, gave an update on the 2020 graduation plan.

TREASURER'S REPORT

²⁰⁻⁰⁴¹A motion was made by Reames seconded by Fissel to approve:

A. Approval of Monthly Financial Reports

Roll Call: Yeas — Abraham, Fissel, Reames, Sanford, Yoder
 Noes — None. Motion carried.

²⁰⁻⁰⁴²A motion was made by Sanford seconded by Fissel to approve:

B. Five Year Forecast

The Board of Education has formally reviewed and approves the District's amended five-year forecast as required by Section 5705.391, R.C., for the projected fiscal years ending June 30, 2020 through June 30, 2024, and hereby directs the Treasurer to forward a copy to the State of Ohio, Department of Education.

Roll Call: Yeas — Abraham, Fissel, Reames, Sanford, Yoder
 Noes — None. Motion carried.

SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

²⁰⁻⁰⁴³A motion was made by Reames seconded by Yoder to amend the motion to approve "Personnel Items 1-3 and 4-5" to "Items 1 through 6."

Roll Call: Yeas — Abraham, Fissel, Reames, Sanford, Yoder
 Noes — None. Motion carried.

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A. Personnel

²⁰⁻⁰⁴⁴A motion was made by Yoder seconded by Reames to approve items 1 through 6:

1. Professional Staff - Change in Time Status

Subject to the approval of the Board, the time schedules for the following teachers are changed as indicated, at the rate of pay now in effect or hereafter adopted by the Board, effective August 13, 2020.

<u>Name</u>	<u>Assignment</u>	<u>Change Time</u>
Susan Steffen	Title 1	From 50% to 100%

2. Professional Staff - Resignations

Subject to the approval of the Board, the following resignations are hereby accepted effective on the date indicated.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Emily Boyne	Psychologist	06/05/20
Makenna Geise	HS Math	04/23/20
Tobin Smith	HS Physical Ed.	05/22/20
Selena Spencer	Psychologist	06/05/20
Susan Steffen*	Title 1	12/01/20

*Retirement

3. Professional Staff - Appointments

Subject to the approval of the Board, the following persons are hereby appointed for services in the public schools of the City School District of Bellefontaine, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation for the 2020-2021 school year, at an annual salary in accordance with the schedule now in effect or hereafter adopted by the Board.

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Michelle Rohrer	HS Math	\$34,748.00 BA+0 years L-1
Eli de Nijs	MS ELA	\$34,748.00 BA+0 years L-1

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4. Supplemental Contract Appointments

Subject to the approval of the Board, the following persons are hereby appointed for supplemental service in the public schools of the City School District of Bellefontaine pending satisfactory clearance from the Bureau of Criminal Identification and Investigation for the 2020-2021 school year, and shall be compensated in accordance with the pay schedule now in effect or hereafter adopted by the Board.

<u>Name</u>	<u>HS Assignment</u>	<u>Step</u>
Meghan Ashcraft	Girls Basketball Head	5
Art Caudill	Football Asst	5
Jeremy Clifton	Football Asst	1
Sean Egler	Football Asst 66%	1
Joshua Jones	Football Asst	2
Rick Reed	Football Asst	5
Henry Stolly	Football Asst 33%	5
Jeremiah Vigansky	Football Asst	5

5. Service and Support Personnel - Summer Maintenance

Subject to the approval of the Board, the following person is hereby appointed to summer maintenance at the hourly rate of \$10.00.

Landon Earick
Steve Funderburgh

6. Approval of Volunteer Coaches

Subject to the approval of the Board, the following persons are hereby appointed as volunteer coaches for the 2020-2021 school year, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation. No compensation is due.

<u>Name</u>	<u>HS Assignment</u>
Gail Clark	Football Asst
Jake Kennedy	Football Asst
Daulton Mosbarger	Football Asst
Luke Varner	Football Asst

Roll Call: Yeas — Abraham, Fissel, Reames, Sanford, Yoder
Noes — None. Motion carried.

OTHER ITEMS FOR PRESENTATION

A. Superintendent

²⁰⁻⁰⁴⁵A motion was made by Sanford seconded by Fissel to approve:

1. Approval of the Memorandum of Understanding Between the Bellefontaine Board of Education and the Bellefontaine Educational Association to Pay Prorate Spring Supplemental Contracts During School Closure

WHEREAS, on March 14, 2020, Amy Acton, MD, MPH, Director of the Ohio Department of Health, ordered that all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio be closed to students beginning at 12:01 a.m. on March 17 and ending at 11:59 p.m. on April 3, 2020 to prevent the spread of COVID-19 into the State of Ohio;

WHEREAS on March 30, 2020, Dr. Acton's order was extended through May 1, 2020;

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WHEREAS the Bellefontaine City School District Board of Education and Bellefontaine Education Association ("BEA") are subject to a collective bargaining agreement effective September 1, 2019 through August 31, 2022 ("Agreement") that provides for payment of supplemental contract duties pursuant to a supplemental salary schedule;

WHEREAS the Agreement does not contemplate a lengthy school closure or address payment for supplemental salaries during a lengthy school closure;

WHEREAS individuals issued supplemental contracts for spring activities have been unable to perform limited duties due to the school closure;

WHEREAS the Bellefontaine City School District Board of Education declares it to be a proper public purpose to partially pay supplemental salaries during the current school closure, and any extension thereof, to compensate for services rendered, ensure continuity of services in the event schools are reopened and to resolve any ambiguity regarding the issue of payment for supplemental salaries;

NOW, THEREFORE, the Bellefontaine City School District Board of Education and BEA agree as follows:

1. Employees who have been issued spring athletic supplemental contracts to perform duties during the spring of 2020 will receive a prorated payment as follows:
 - A. 66% of the supplemental salaries for Category 3, Head Varsity Coaches shall be paid due to completion of duties including but not limited to maintaining a budget, scheduling, running fundraisers, handling equipment and uniforms, off season training, etc.
 - B. 50% of supplemental salaries for all other spring athletic supplemental contracts shall be paid.
2. In the event school resumes, employees will perform supplemental duties as directed by the Superintendent and employees who perform those duties will receive full payment in accordance with the salary schedule located in the CBA. (In other words, teachers will receive not more than 100% payment of the supplemental salary schedule amount if school resumes and supplemental duties are performed.)
3. The Board and the BEA further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as "past practice" or "precedent setting" in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and the BEA.
4. Except as delineated above, this Memorandum does not alter, modify or change any existing provision of the Agreement currently in effect between the parties or Board policy.
5. This Memorandum shall become a part of and affixed to the Agreement effective with the signatures of the parties.

IN WITNESS WHEREOF, the duly authorized representatives of the Bellefontaine City School District Board of Education and the Bellefontaine Education Association have executed the Memorandum on the dates opposite their signatures

Date: 6/17/2020

[Signature] BELLEFONTAINE CITY SCHOOL DISTRICT BOARD OF EDUCATION

Date: 5-14-20

[Signature] BELLEFONTAINE EDUCATION ASSOCIATION

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Noes — None. Motion carried.

20-046 A motion was made by Reames seconded by Yoder to approve:

- 2. Approval of the Memorandum of Understanding Between the Bellefontaine Board of Education and the Ohio Association of Public School Employees/AFSCME Local 4/AFL CIO and its Local No. 30 ("OAPSE") To Extend For One Year the Classified Contracts Which Expire in 2020.

WHEREAS, the Board and Association have entered into a Collective Bargaining Agreement ("Agreement") which is effective from August 1, 2019 through July 31, 2022;

WHEREAS, the Ohio General Assembly enacted HB 197 that modified the requirements under Ohio Rev. Code 3319 for the evaluation of teachers and other employees;

WHEREAS, the parties have agreed that it is impossible or impracticable to complete evaluations for the 2019-2020 school year;

WHEREAS, the parties have entered into certain agreements with respect to the evaluation and contract procedures for bargaining unit members that affects the parties' Agreement, and in that regard, desire to memorialize their agreements pertaining to same;

WHEREAS, the parties intend to amend their current Agreement as set forth hereinafter, and further intend that all remaining sections of the Agreement, that are not inconsistent herewith, shall remain in full force and effect;

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and OAPSE that the following language shall constitute their Agreement as it relates to this matter:

- 5. Bargaining unit members shall not be evaluated for the 2019-2020 school year.
6. Notwithstanding Article 5.1 of the Agreement, all bargaining unit members whose contracts are eligible for renewal for the 2020-2021 school year shall receive a one-year limited contract.
7. The parties agree the terms of this Memorandum are not intended to create a case precedent or form the basis of a past practice between or among the parties. No grievance or unfair labor practice may be filed based on the terms of this Memorandum, except to enforce its terms.
8. This Memorandum shall become a part of and affixed to the Agreement effective with the signatures of the parties.

IN WITNESS WHEREOF, the duly authorized representatives of the Bellefontaine City School District Board of Education and the OAPSE have executed this Memorandum on the dates opposite their signatures.

Date: 6/17/2020

[Signature]
BELLEFONTAINE CITY SCHOOL DISTRICT BOARD OF EDUCATION

Date: 6/17/2020

[Signature]
OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES/AFSCME LOCAL 4/AFL CIO

Roll Call: Yeas — Abraham, Fissel, Reames, Sanford, Yoder
Noes — None. Motion carried.

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3. Committee Reports

- Executive - Scott Abraham / Brenda Sanford
- Finance - Anne M. Reames / Mark Fissel
- Curriculum - Anne M. Reames / Brenda Sanford
- Buildings and Grounds - Colin Yoder / Mark Fissel
- Legislative - Colin Yoder / Scott Abraham

B. Board of Education

1. Reports

- Ohio Hi-Point Career Center - Anne M. Reames
- Student Liaison - Colin Yoder

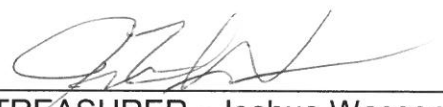
ADJOURNMENT

²⁰⁻⁰⁴⁷A motion was made by Reames seconded by Fissel to adjourn.

Roll Call: Yeas — Abraham, Fissel, Reames, Sanford, Yoder
Noes — None. Motion carried.



PRESIDENT - Scott Abraham



TREASURER - Joshua Wasson