

	Held via ZOOM online, 6:30 PM, Monday, April 20,	20 20
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Roll Call: Present — Board Members Abraham, Fissel, Reames, Sanford, Yoder  
 Visitors — Mr. Hall, Mr. Wasson, Mrs. Henry, Mr. Ely, The Press

APPROVAL OF AGENDA

<sup>20-027</sup> A motion was made by Reames seconded by Yoder to approve the agenda presented.

Roll Call: Yeas --- Abraham, Fissel, Reames, Sanford, Yoder  
 Noes --- None. Motion carried.

APPROVAL OF MINUTES

<sup>20-028</sup> A motion was made by Sanford seconded by Reames to approve the minutes of the March 9, 2020 Board Meeting.

Roll Call: Yeas --- Abraham, Fissel, Reames, Sanford, Yoder  
 Noes --- None. Motion carried.

HIGHLIGHTING BELLEFONTAINE CITY SCHOOLS

Recognition was given to employees working to feed students during remote learning:

Foods Service Supervisor, Winnie Jacks and cooks Karen Deer, Sandy Horn, Glenna Seeley, Tammy Cooper, Teresa George, Lori Peterson, Karen Croston, Brenda Moon;  
 Transportation Supervisor Tammie Garman, and bus drivers Penny Smith, Tracy Cline, Paula Blair, Jennifer Lynch, Joyce Barthauer, Brenda Mitchell, Kaitlyn Welch, Steve Funderburgh, and bus aides Hellyn Parker and Tina Norton.

TREASURER'S REPORT

<sup>20-029</sup> A motion was made by Fissel seconded by Sanford to approve:

- A. Approval of Monthly Financial Reports

Roll Call: Yeas --- Abraham, Fissel, Reames, Sanford, Yoder  
 Noes --- None. Motion carried.

<sup>20-030</sup> A motion was made by Reames seconded by Yoder to approve:

- B. Advancement of Funds

Subject to approval of the Board, the Treasurer/CFO is authorized to advance up to \$500,000.00 from the General Fund (001-0000) to the Insurance Fund (024-0000) for cash flow purposes. Pending available cash reserves in said Insurance Fund, it is the intent of this Board to repay the advance within five years.

Roll Call: Yeas --- Abraham, Fissel, Reames, Sanford, Yoder  
 Noes --- None. Motion carried.

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## SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

## A. Personnel

<sup>20-031</sup>A motion was made by Sanford seconded by Fissel to approve items 1 through 12.

1. Administrative Contracts Extended

Subject to the approval of the Board, the following current Administrative Contracts are hereby extended through July 31, 2021, and will be paid according to the current Salary Index Schedule.

Krista Adelsberger	Intermediate Principal
Angela Horvath	Coordinator of Gifted Services
Patricia Martz	Elementary Principal
Selena Spencer	School Psychologist

2. Professional Staff - Hiring of Retired Staff

Subject to the approval of the Board, the following members are hereby appointed for services in the public schools for the 2020-2021 school year, in accordance with the established terms and conditions of the signed Memorandum Of Understanding Agreement for the employment of Retirees as teachers.

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Kristine Mount	Chemistry, Physics	\$54,207.00 MA+30/5 Yrs. L-1
Cheryl Poppel	MS Phys Ed/Health	\$54,207.00 MA+30/5 Yrs. L-1
Karen Scott	MS Special Education	\$54,207.00 MA+30/5 Yrs. L-1

3. Professional Staff - Resignation

Subject to the approval of the Board, the following resignation is hereby accepted effective on the date indicated.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Amy Van Horn	6 <sup>th</sup> Grade Language Arts	05/22/20

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4. Professional Staff - Appointments

Subject to the approval of the Board, the following persons are hereby appointed for services in the public schools of the City School District of Bellefontaine, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation for the 2020-2021 school year, at an annual salary in accordance with the schedule now in effect or hereafter adopted by the Board.

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>
Nathan Arbogast	HS Math	\$34,748.00 BA + 0 years L-1
Kenna Davis	4 <sup>th</sup> Grade	\$34,748.00 BA + 0 years L-1
Makenna Geise	HS Math	\$34,748.00 BA + 0 years L-1
Jennifer Staugler	6 <sup>th</sup> Grade ELA	\$56,431.00 MA + 9 years L-1
Shelby Williams	HS FCCLA	\$34,748.00 BA + 0 years L-1

5. Professional Staff - Long-Term Substitute Pay Status

Subject to the approval of the Board, the following long-term teachers have substituted for 60 days in their current assignments and is eligible to have their per diem rate adjusted according to the teacher's salary schedule as indicated below:

<u>Name</u>	<u>Effective Date</u>	<u>Salary</u>
Michelle Fosnaugh	03/09/20	\$34,748.00, BA/0 Yrs.
April Jameson	03/06/20	\$34,748.00, BA/0 Yrs.

6. Supplemental Contract Appointments

Subject to the approval of the Board, the following persons are hereby appointed for supplemental service in the public schools of the City School District of Bellefontaine pending satisfactory clearance from the Bureau of Criminal Identification and Investigation for the 2020-2021 school year, and shall be compensated in accordance with the pay schedule now in effect or hereafter adopted by the Board.

<u>Name</u>	<u>HS Assignment</u>	<u>Step</u>
Bob Core	Cross Country Head Girls	1
Benjamin Davis	Cross Country Head Boys 66%	5
Bri Frazier	Volleyball Head	1
Sara High	Cheer Advisor Head Basketball	2
Sara High	Cheer Advisor Head Football	2
Alysia Kuba	Cheer Advisor Asst FB and BB	0
Galen Miller	Cross Country Head Boys 34%	1

## RECORD OF PROCEEDINGS

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Rebecca O'Rielley	Cheer Advisor Asst FB and BB	3
Cheryl Poppel	Tennis Head Girls	0
Ric Prine	Volleyball Asst JV	2
Ryan Sawmiller	Golf Head Boys	5
Aaron Shumaker	Soccer Asst Girls	2
Kate Smith	Soccer Head Girls	5
Henry Stolly	Basketball Head Boys	5
Darin Vermillion	Golf Head Girls	5

7. Supervisors' Contracts Extended - Classified

Subject to the approval of the Board, the following current Classified Supervisors' Contracts are hereby extended through July 31, 2021, and will be paid according to the current Classified Supervisory Schedule.

<u>Name</u>	<u>Assignment</u>
Maria Borba	District Technologist
Katherine Buffkin	District Nurse
Max Earick	Supervisor of Grounds and Maintenance
Roger Ely	Executive Director of Administration
Tammie Garman	Supervisor of Transportation
Winifred Jacks	Supervisor of Food Service
Christina Prine	Assistant Treasurer

8. Appointment of Coordinator - Classified

Subject to the approval of the Board, the following person is hereby appointed to the position indicated effective August 1, 2020 through July 31, 2021, and will be paid according to the current Salary Index Schedule.

<u>Name</u>	<u>Assignment</u>
Bradley Carnes	Coordinator of Bus Maintenance

9. Service and Support Personnel - Resignation

Subject to the approval of the Board, the following resignation is hereby accepted effective on the date indicated.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Wayne Fahnestock*	BIS Head Custodian	08/31/20

\*Retirement

10. Service and Support Staff - Assignment

Subject to the approval of the Board, the following person is hereby appointed to the assignment as indicated, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation, at the hourly rate of pay now in effect or hereafter adopted by the Board, effective on the date shown with a one-year contract.

<u>Name</u>	<u>Assignment</u>	<u>Hr. Rate</u>	<u>Step</u>	<u>Effective Date</u>
Robin Butler	MS Education Aide	\$12.57	0	03/30/20

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11. Service and Support Personnel - Summer Technology Maintenance

Subject to the approval of the Board, the following person is hereby appointed to summer technology maintenance at the hourly rate of \$10.00.

Karen Deer

12. Service and Support Personnel - Substitute Appointment

Subject to the approval of the Board, the following person is hereby appointed to the assignment as indicated for the 2019-2020 school year, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation, at the hourly rate of pay now in effect or hereafter adopted by the Board.

<u>Name</u>	<u>Assignment</u>	<u>Rate</u>	<u>Effective Date</u>
Mark Brunswick	Van Driver	\$12.00/hr	03/09/20

Roll Call: Yeas --- Abraham, Fissel, Reames, Sanford, Yoder  
 Noes --- None. Motion carried.

OTHER ITEMS FOR PRESENTATION

A. Superintendent

<sup>20-032</sup> A motion was made by Sanford seconded by Yoder to approve:

1. Approval of the Memorandum of Understanding Between the Bellefontaine Board of Education and the Bellefontaine Educational Association to Extend For One Year the Teaching Contracts Which Expire in 2020

This Agreement is entered into this 20<sup>th</sup> day of April, 2020, by and between the Board of Education of the Bellefontaine City Schools (the "District") and the Bellefontaine Education Association (the "Association"). These parties will collectively be referred to as the "Parties."

WHEREAS, the Parties have executed a collective bargaining agreement ("CBA") effective from September 1, 2019 to August 31, 2022; and

WHEREAS, the Ohio Legislature passed HB 197 on March 25, 2020 that modified the requirements under Ohio Rev. Code 3319 for the evaluation of teachers and other employees;

WHEREAS, the parties have agreed that it is impossible or impracticable to complete evaluations for the 2019-2020 school year;

WHEREAS, the parties have entered into certain agreements with respect to the evaluation procedures for bargaining unit members that affects the parties CBA, and in that regard, desire to memorialize their agreements pertaining to same;

WHEREAS, the parties intend to amend their current CBA as set forth hereinafter, and further intend that all remaining sections of the CBA, that are not inconsistent herewith, shall remain in full force and effect;

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and the Association that the following language shall constitute their Agreement as it relates to this matter:

1. Any bargaining unit member who was missing an evaluation component required by the CBA or Ohio Rev. Code (e.g. observation/walkthrough/student growth measure) on March 16, 2020 shall be considered to have an incomplete evaluation for the 2019-2020 school year.

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2. Any bargaining unit member with an incomplete evaluation during the 2019-2020 school year shall be subject to a complete evaluation cycle during the 2020-2021 school year, in compliance with the requirements of the CBA and Ohio Rev. Code. The Student Growth Measure (SOM) for all OTES 1.0 teachers being evaluated in 2020-2021 shall be student learning objectives (SLO) or other locally determined and mutually agreed upon student assessment(s).

3. Any bargaining unit member who had an incomplete evaluation shall retain their previous evaluation rating until they have completed a full evaluation cycle, as defined by the CBA and Ohio Rev. Code.

4. No bargaining unit member may be nonrenewed, placed on an improvement plan, or otherwise deprived of any professional advantage due to an incomplete evaluation for the 2019-2020 school year.

5. Any bargaining unit member whose evaluation cycle contained all the components required by the CBA and Ohio Rev. Code, as it existed on March 16, 2020 may, at the employee's option, be considered a complete evaluation. The employee shall not be subject to an evaluation in the 2020- 2021 school year, except as required by the CBA or Ohio Rev. Code. Should the employee choose to consider their evaluation cycle complete, the Board retains its right to make employment decisions using the summative evaluation rating, pursuant to the terms of the CBA and Ohio Rev. Code, and shall do so no later than June 1, 2020.

6. The Board and Association agree to extend participation in the Pilot of 01ES 2.0 for the 2020-2021 school year. The terms and conditions of employment and/or the modification or deletion of current CBA provisions impacted by the implementation of 01ES 2.0 shall remain a subject of negotiation between the Board and Association.

7. No teacher who had applied for consideration of a continuing contract for the 2019-2020 school year shall automatically be placed on an "Action/Improvement Plan" pursuant to ORC 3319.11 due to an incomplete evaluation for the 2019-2020 school year, and those teachers will be considered for continuing contracts for the 2020-2021 school year.

The parties agree the terms of this MOU are not intended to create a case precedent or form the basis of a past practice between or among the parties.

This MOU shall automatically expire at such time as all bargaining unit members who had an incomplete evaluation under the terms of this agreement have received a summative evaluation rating pursuant to the provisions of the CBA and Ohio Rev. Code.

This Memorandum shall be effective with the signatures of the parties.

IN WITNESS WHEREOF, the duly authorized representative of the BELLEFONTAINE CITY SCHOOLS BOARD OF EDUCATION and the BELLEFONTAINE EDUCATION ASSOCIATION have executed this Memorandum on the dates opposite their signatures.

Natalie Grandstaff 5/11/20
BEA President Date

Brad Hall 5/11/20
Superintendent Date

[Signature] 5/11/2020
Board President Date

Roll Call: Yeas --- Abraham, Fissel, Reames, Sanford, Yoder
Noes --- None. Motion carried.

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20-033 A motion was made by Reames seconded by Fissel to approve:

2. Approval of 22+ Adult Diploma Recipient - Tonya Mallory

Tonya Mallory has met the requirements of graduation through the 22+ Adult Diploma Program through the Graduation Alliance. It is the recommendation of the Superintendent that Tonya Mallory be awarded a Bellefontaine City Schools diploma.

Roll Call: Yeas --- Abraham, Fissel, Reames, Sanford, Yoder  
 Noes --- None. Motion carried.

20-034 A motion was made by Sanford seconded by Reames to approve:

3. Adoption of Board Policies

In a continuing effort to update and make current all Board of Education policies, the Board and its administrators have reviewed the following listed policies and recommend them for adoption.

Section Policy

- 1520 Employment of Administrators
- 2464 Gifted Education and Identification
- 3120 Employment of Professional Staff
- 3120.04 (Replacement) Employment of Substitutes
- 3120.05 Employment of Personnel In Summer School and Adult Education Programs
- 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4120 Employment of Classified Staff
- 4120.08 Employment of Personnel for Co-Curricular/Extra- Curricular Activities
- 4124 (Replacement) Employment Contract
- 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
- 5460 (Replacement) Graduation Requirements
- 5460.02 Students At-Risk of Not Qualifying for a High School Diploma
- 6107 Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures

Roll Call: Yeas --- Abraham, Fissel, Reames, Sanford, Yoder  
 Noes --- None. Motion carried.

20-035 A motion was made by Yoder seconded by Reames to approve:

4. Resolution Authorizing Membership in Ohio High School Athletic Association

WHEREAS, Bellefontaine City Schools has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education ("Board") and its Administration desire for the schools with one of more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements.

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Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Roll Call: Yeas --- Abraham, Fissel, Reames, Sanford, Yoder  
Noes --- None. Motion carried

<sup>20-036</sup>A motion was made by Reames seconded by Yoder to approve:

5. Approval of Distance Learning Resolution

WHEREAS, on March 14, 2020, Amy Acton, MD, MPH, Director of the Ohio Department of Health, ordered that all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio be closed to students beginning at 12:01 a.m. on March 17 and ending at 11:59 p.m. on April 3, 2020, to prevent the spread of COVID-19 into the State of Ohio;

WHEREAS, on March 30, 2020, Dr. Acton extended the March 14, 2020 order until May 1, 2020;

WHEREAS, in Dr. Acton's orders she provided, for the purpose of clarity, this closure does not include administrators, teachers, staff, vendors or contractors of a school and that the administration of each school shall determine the appropriate level of access in the school during the closure;

WHEREAS, Am. Sub. H.B. 197 permits the Board to adopt or amend its plan pursuant to Ohio Revised Code Section 3313.482 to require students to access and complete lessons remotely in order to make up hours schools were closed in the 2019-2020 school year due to the Ohio Director of Health's order, local board of health order, or an extension of any order;

NOW THEREFORE, IT IS HEREBY RESOLVED that the Bellefontaine City School District Board of Education will provide distance learning in response to the COVID-19 crisis from March 16, 2020 until the earlier of: (1) the expiration of the Ohio Director of Health's order, local board of health order, or an extension of any order; or (2) the end of the 2019-2020 school year.

BE IT FURTHER RESOLVED that the Board ratifies and authorizes the Superintendent's development and implementation of a plan for distance learning that complies with Ohio Revised Code Section 3313.482 and meets or exceeds the minimum hours of instruction required by law for the 2019-2020 school year.

Roll Call: Yeas --- Abraham, Fissel, Reames, Sanford, Yoder  
Noes --- None. Motion carried.

<sup>20-037</sup>A motion was made by Sanford seconded by Fissel to approve:

6. Authorization to Dispose of Certain Items No Longer of Use to the Schools

Subject to the approval of the Board, the Superintendent is authorized dispose of certain items obsolete and no longer of use to the schools, in accordance with the provisions as stated in Section 3313.41, Ohio Revised Code.

30-60 M100 Laptop Computers



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Roll Call: Yeas --- Abraham, Fissel, Reames, Sanford, Yoder  
Noes --- None. Motion carried

7. Committee Reports

- Executive - Scott Abraham / Brenda Sanford
- Finance - Anne M. Reames / Mark Fissel
- Curriculum - Anne M. Reames / Brenda Sanford
- Buildings and Grounds - Colin Yoder / Mark Fissel
- Legislative - Colin Yoder / Scott Abraham

B. Board of Education


1. Reports

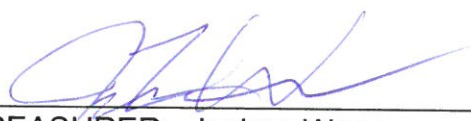
- Ohio Hi-Point Career Center - Anne M. Reames
- Student Liaison - Colin Yoder

ADJOURNMENT

<sup>20-038</sup>A motion was made by Reames seconded by Sanford to adjourn.

Roll Call: Yeas --- Abraham, Fissel, Reames, Sanford, Yoder  
Noes --- None. Motion carried.

  
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PRESIDENT - Scott Abraham

  
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TREASURER - Joshua Wasson