

RECORD OF PROCEEDINGS

Minutes of a regular session of the Bellefontaine Board of Education Meeting

Held at the Board Office, 6:30 PM, Monday, March 18, 20 19

Roll Call: Present --- Board Members Abraham, Haushalter, O'Rielley, Reames, Sanford
Visitors --- Mr. Hall, Mr. Krieger, Mrs. Henry, Mr. Ely, The Press, Chalony Tolliver
and Family Members, Ron Diver, Linda Jordan, Allen and Tracy Huffman, Valerie
Davis, Doug Walters, Denise Johnson, Pat Martz, Brandon and Bess Standley,
Brittany Younkman, Valerie Hensley

APPROVAL OF AGENDA

¹⁹⁻⁰²⁸A motion was made by Reames seconded by Abraham to approve the agenda presented.

Roll Call: Yeas --- Abraham, Haushalter, O'Rielley, Reames, Sanford
Noes --- None. Motion carried.

APPROVAL OF MINUTES

¹⁹⁻⁰²⁹A motion was made by Sanford seconded by O'Rielley to approve the minutes of the February 25, 2019 Board meeting.

Roll Call: Yeas --- Abraham, Haushalter, O'Rielley, Reames, Sanford
Noes --- None. Motion carried.

HIGHLIGHTING BELLEFONTAINE CITY SCHOOLS

Recognition was given to Senior of the Month, Chalony Tolliver.

Board member Brenda Sanford was recognized by Ron Diver and Linda Jordan of the Ohio Schools Board Association for 20 years of service to Bellefontaine City Schools.

COMMITTEE OF THE WHOLE

¹⁹⁻⁰³⁰A motion was made by Reames seconded by Abraham to go into Committee of the Whole.

- A. Vex Robotics World Competition in Louisville, Kentucky - Brad Hall
- B. Board Policies Review - Brad Hall
- C. Begindergarten - Pat Martz, Denise Johnson

Roll Call: Yeas --- Abraham, Haushalter, O'Rielley, Reames, Sanford
Noes --- None. Motion carried.

¹⁹⁻⁰³¹A motion was made by Reames seconded by Abraham to come out of Committee of the Whole.

Roll Call: Yeas --- Abraham, Haushalter, O'Rielley, Reames, Sanford
Noes --- None. Motion carried.

TREASURER'S REPORT

¹⁹⁻⁰³²A motion was made by Sanford seconded by O'Rielley to approve:

- A. Approval of Monthly Financial Reports

Roll Call: Yeas --- Abraham, Haushalter, O'Rielley, Reames, Sanford
Noes --- None. Motion carried.

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¹⁹⁻⁰³³A motion was made by Abraham seconded by Reames to approve:

B. Transfer of Funds

Subject to the approval of the Board, the Treasurer is authorized to make the following Intermediate School activity fund transfer.

<u>From</u>	<u>Account</u>	<u>To</u>	<u>Account</u>	<u>Amount</u>
018-1714	Student Council	018-1704	Principal	\$ 322.00

Roll Call: Yeas --- Abraham, Haushalter, O'Rielley, Reames, Sanford
 Noes --- None. Motion carried.

SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

A. Personnel

¹⁹⁻⁰³⁴A motion was made by Sanford seconded by O'Rielley to approve items 1 through 9.

1. Professional Staff - Change in Time Status

Subject to the approval of the Board, the time schedules for the following teachers are changed as indicated, at the rate of pay now in effect or hereafter adopted by the Board, effective August 12, 2019.

<u>Name</u>	<u>Assignment</u>	<u>Change Time</u>
Joni Siler	Title 1	From 100% to 50%
Susan Steffen	Title 1	From 100% to 50%

2. Professional Staff - Resignations

Subject to the approval of the Board, the following resignations are hereby accepted effective on the date indicated.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Chelsea Overly	3 rd Grade	05/28/19
Joni Siler*	Title 1	05/21/20

*Retirement

3. Supplemental Contract Appointments

Subject to the approval of the Board, the following persons are hereby appointed for supplemental service in the public schools of the City School District of Bellefontaine pending satisfactory clearance from the Bureau of Criminal Identification and Investigation for the 2018-2019 school year, and shall be compensated in accordance with the pay schedule now in effect or hereafter adopted by the Board.

<u>Name</u>	<u>MS Assignment</u>	<u>Level</u>
Nathan Arbogast	Track Asst Boys	0
Eric Fatzinger	Track Head Boys	3
Matthew Gallaway	Track Asst Girls	2
Steve Henry	Track Head Girls	5

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4. Professional Staff - Stipend Virtual Classroom/Success Center Graders

It is the recommendation of the Superintendent to pay the following members as Virtual Classroom/Success Center Graders. The graders will be given a percentage of their salary based on a cumulative number of students enrolled in the courses the teacher is grading.

Janet Fulton
Chris Miller

5. Professional Staff - Long-Term Substitute Pay Status

Subject to the approval of the Board, the following long-term teacher has substituted for 60 days in her current assignment and is eligible to have her per diem rate adjusted according to the teacher's salary schedule as indicated below:

<u>Name</u>	<u>Effective Date</u>	<u>Salary</u>
Brittany Younkman	01/23/19	\$34,748.00, BA/0 Yrs.

6. Service and Support Staff - Resignation

Subject to the approval of the Board, the following resignation is hereby accepted effective on the date indicated.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Tamara Sheridan*	HS Secretary 1	07/01/19

*Retirement

7. Service and Support Personnel - Appointment

Subject to the approval of the Board, the following person is hereby appointed to the assignment as indicated pending satisfactory clearance from the Bureau of Criminal Identification and Investigation, at the hourly rate of pay now in effect or hereafter adopted by the Board, effective on the date shown.

<u>Name</u>	<u>Assignment</u>	<u>Hr. Rate</u>	<u>Step</u>	<u>Effective Date</u>
Kathy Anderson	IS Cook 2 hrs.	\$12.95	0	03/04/19*

*One-year Contract

8. Service and Support Personnel - Substitute Appointment

Subject to the approval of the Board, the following person is hereby appointed to the assignment as indicated for the 2018-2019 school year, pending satisfactory clearance from the Bureau of Criminal Identification and Investigation, at the hourly rate of pay now in effect or hereafter adopted by the Board.

<u>Name</u>	<u>Assignment</u>	<u>Rate</u>
Diane Hartzler	Cook	\$10.00/hr

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9. Service and Support Personnel - Summer Maintenance

Subject to the approval of the Board, the following person is hereby appointed to summer maintenance at the hourly rate of \$10.00.

J. Steven Harman

Roll Call: Yeas — Abraham, Haushalter, O’Rielley, Reames, Sanford
 Noes --- None. Motion carried.

B. Buildings and Grounds

No Report

C. Finance

No Report

OTHER ITEMS FOR PRESENTATION

A. Superintendent

¹⁹⁻⁰³⁵A motion was made by Reames seconded by Abraham to approve:

1. Resolution for Participation in the Jefferson County ESC Virtual Learning Academy

The Superintendent recommends the Bellefontaine City School Board of Education adopt a resolution approving, in collaboration with the Jefferson County and Midwest Regional Educational Service Centers, participation in the Jefferson County ESC Virtual Learning Academy, an internet-based educational delivery system designed for grades 2-12, providing alternative educational options for credit deficiencies, alternative programs, students being schooled at home, and summer school programs.

Contract Period: 24 months; July 1, 2019 to June 30, 2021

Roll Call: Yeas — Abraham, Haushalter, O’Rielley, Reames, Sanford
 Noes --- None. Motion carried.

¹⁹⁻⁰³⁶A motion was made by O’Rielley seconded by Sanford to approve:

2. Resolution Regarding Reduction in Force of Non-teaching Employees

WHEREAS the Superintendent has recommended the abolishment of certain nonteaching positions for one of the reasons set forth in Revised Code 3319.172, that is, financial reasons; and

WHEREAS the Collective Bargaining Agreement between the Board and the Ohio Association of Public School Employees/AFSCME Local 4/AFL-CIO and its Local #030 (“OAPSE”) allows reductions in force for reasons of economy, lack of funds, or lack of work; and

WHEREAS the District currently anticipates a substantial deficit at the end of fiscal year 2020 such that a reduction in spending is prudent and necessary; and

THEREFORE, BE IT RESOLVED by the Bellefontaine City School District Board of Education that the Board finds there are financial, economic, and lack of funds reasons for a reduction in force pursuant to Revised Code 3319.172 and Article 6 of the Collective Bargaining Agreement between the Board and OAPSE;

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BE IT FURTHER RESOLVED, that based upon the recommendation of the Superintendent, the Board approves the recommendation of the Superintendent and abolishes the positions listed below for reasons set forth above, effective June 30, 2019.

BE IT FURTHER RESOLVED that, giving preference to employees who have satisfactorily completed their probationary period after appointment and who have the greatest seniority, the employment contracts of those listed below are suspended, effective June 30, 2019.

BE IT FURTHER RESOLVED that the Treasurer shall provide written notice to the affected employees of the adoption of this Resolution.

<u>Name</u>	<u>Assignment</u>
Valerie Hensley	Educational Aide
April Jameson	Educational Aide
Julie Lenhart	Educational Aide
Tina Norton	Educational Aide PS Bus

Roll Call: Yeas — Abraham, Haushalter, O'Rielley, Reames, Sanford
Noes --- None. Motion carried.

¹⁹⁻⁰³⁷ A motion was made by Reames seconded by Abraham to approve:

3. Approval of Budget Cuts

Subject to the approval of the Board, it is the recommendation of the Superintendent that the following budget cuts be implemented effective with the 2019-2020 school year.

2019-2020 BUDGET CUTS REGARDLESS OF THE LEVY

PERMANENT BUDGET CUTS:

Salaries & Fringe Benefits:

Absorb 3 Retiring Teachers	\$234,394	
Absorb 1 HS Administrator	119,011	
Absorb 1 Teaching Position vs Dean of Students	-5,958	
Absorb 1 MS Teaching Position - Resignation	52,214	
Absorb 1 BIS Teaching Position - Resignation	65,762	
Absorb 2 Instructional Aides - Resignations	56,321	
Absorb 1 Retiring Psychologist	55,785	
Absorb 1 Retiring Secretary	56,140	
Reduce 2 Teachers to ½ Time	83,034	
Reduce 3 Instructional & 1 Pre-School Bus Aides	81,716	
Reduce Extra Teaching Assignment - HS	10,041	
Reduce Weight Room Coordinators - HS	4,597	
Cut HS Summer School	3,855	
Reduce Gifted Stipends	6,267	
TOTAL SALARIES & FRINGE BENEFITS		\$ 823,179

Non-Salary Items:

Cost Savings from Some CCP Courses to AP Courses	\$ 37,500	
Reduce Gifted Contracted Services	20,389	
Reduce Building Budgets 10%	11,493	
Reduce IMPACT Program	62,000	
Reduce Field Trips to \$1,000/Building	8,000	
Reduce Discovery Center Aides	23,910	
Savings on Paper Copies	10,000	
TOTAL NON-SALARY ITEMS		\$ 173,292

TOTAL PERMANENT BUDGET CUTS **\$ 996,471**

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Noes --- None. Motion carried.

¹⁹⁻⁰³⁸A motion was made by Sanford seconded by O’Rielley to approve:

4. Resolution to Freeze Administrative Salaries

Subject to the approval of the Board, it is the recommendation of the Superintendent that Administrative salaries be frozen for the 2019-2020 school year.

ADDITIONAL 2019-2020 BUDGET CUTS:

Freeze Administrative Salaries **\$ 12,766**

GRAND TOTAL 2019-2020 BUDGET CUTS \$1,009,237

Roll Call: Yeas — Abraham, Haushalter, O’Rielley, Reames, Sanford
Noes --- None. Motion carried.

¹⁹⁻⁰³⁹A motion was made by Reames seconded by Abraham to approve:

5. Approval of Student Trip - International Career Development Conference

It is the recommendation of the Superintendent that the following trip be approved. The trip meets policy requirements of the Board.

Katie Rychener, DECA Advisor, has requested permission to take students to Orlando, Florida April 26 through May 1, 2019, for the International Career Development Conference. Each student will be financially responsible for his/her part of the trip.

Roll Call: Yeas — Abraham, Haushalter, O’Rielley, Reames, Sanford
Noes --- None. Motion carried.

6. Public Hearing for the 2019-20 and 2020-21 School Calendars

7. Committee Reports

Executive - Joan Haushalter / Scott Abraham
Finance - Timothy D. O’Rielley / Anne M. Reames
Curriculum - Brenda Sanford / Joan Haushalter
Buildings and Grounds - Scott Abraham / Timothy D. O’Rielley
Legislative - Anne M. Reames / Brenda Sanford

B. Board of Education

1. Reports

Ohio Hi-Point Career Center - Anne M. Reames
Student Liaison - Timothy D. O’Rielley

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PUBLIC PARTICIPATION

Valerie Davis addressed the Board as a parental guardian and started by commending Bellefontaine City Schools on having a great office staff in the buildings and the strongest special needs program around. She expressed concern about cuts in the special education department, especially with aides. She asked the board to reconsider cuts in the special education department.

Valerie Hensley addressed the board as one of the staff members whose position was eliminated. She said that students deserve to have the proper staff to learn, and that the cuts will have a negative impact on student morale.

EXECUTIVE SESSION

¹⁹⁻⁰⁴⁰ A motion was made by Reames seconded by Abraham to go into Executive Session at 7:17 P.M.

- A. Appointment, Employment, Dismissal, Discipline, Promotion, Demotion, or Compensation of Public Employees

Roll Call: Yeas --- Abraham, Haushalter, O'Rielley, Reames, Sanford
Noes --- None. Motion carried.

President Haushalter declared the Board out of Executive Session at 8:13 P.M.

ADJOURNMENT

¹⁹⁻⁰⁴¹ A motion was made by O'Rielley seconded by Sanford to adjourn.

Roll Call: Yeas — Abraham, Haushalter, Heydinger, O'Rielley, Reames
Noes --- None. Motion carried.



PRESIDENT - Joan Haushalter



TREASURER - Keith E. Krieger